

# Equal Opportunity and the Workforce Investment Act



By:

Jim Nelson, Jr.

State, WIA Equal Opportunity Officer

January 25, 2010

# Civil Rights Center

- The Civil Rights Center (CRC) administers and enforces various Federal statutes, regulations, and Executive Orders that relate to nondiscrimination and equal opportunity. These three types of equal opportunity laws:
- forbid discrimination on various bases in programs and activities that receive Federal financial assistance, either from DOL itself or, under Title I of the Workforce Investment Act (WIA), from another Federal department; *and*
- forbid discrimination on the basis of disability:
  - by specified types of public entities (such as State and local governments) and
  - in programs and activities conducted by DOL; *and*
- forbid employment discrimination within DOL itself.